

**Participation and the Practice of Rights (PPR)
Person Specification
DIRECTOR**

	Essential	Desirable
Qualifications	A degree or equivalent qualification <u>or</u> 5 to 7 years experience in a similar role	A relevant postgraduate qualification in a relevant discipline
Experience A minimum of <u>three</u> years experience in:		
	An organisational leadership role within a team working environment	
	Development and delivery of a strategic plan at senior or middle management level and implementation of monitoring and evaluation processes	Reporting directly to a Management Committee/ Board
	Organisational leadership with an emphasis on leading change and organisational growth	
	Successful fundraising at senior or middle management level, business acumen and ability to identify opportunities to increase the revenue of a growing organisation	Experience of fundraising at an international and philanthropic level
	Effectively representing an organisation publicly and at a senior level	Experience of representing an organisation both nationally and internationally A proven track record of communicating clearly and effectively through print and broadcast media outlets
	Working in a campaigning, advocacy and/or community development role	
	Working with government and political relations and the policy development process	
	Working with human rights and equality issues and tools	

	Essential	Desirable
Knowledge/Skills/Attributes		
	A natural empathy for others and ability to work with a diverse range of groups	
	Strong leadership qualities with the demonstrable ability to lead, inspire, engage and motivate others	
	A willingness to contest power and an understanding of the power dynamics that PPR's work encounters	
	Knowledge of the key international human rights standards, instruments and relevant organisations	Knowledge of the voluntary and community sector in Northern Ireland
	Excellent communication skills (written, oral - negotiation, public speaking)	
	Ability to build and maintain lasting relations with a range of diverse stakeholders, staff, volunteers, funders community organisations and other agencies	
	IT literacy	
	Excellent organisational skills and ability to meet deadlines	
Commitment		
	Commitment to the mission, aims and values of PPR and a proven ability to work in a non-partisan way with all sections of society	Driving licence and access to a car
	Willingness to travel locally and internationally	
	Willingness to have a flexible working pattern as required	